



Earn 10 program activity points per month

Your total wellness journey is about more than eating healthy and being physically active. It also includes your emotional and social well-being. Nvolved encourages employees to engage with their community through volunteer service hours.

To learn more about Nvolved, read the frequently asked questions on the back of this flyer. You also can contact N Good Health by calling **(502) 629-2162** or submitting a service request on **Nsite**.

You will earn 10 N Good Health program activity points for each month we receive a report from the Norton Healthcare Foundation or Norton Children's Hospital Foundation. Or you may record your verifiable volunteer service hours in the Community Benefit Activity Reporting tracker on **Nsite** (maximum 120 program activity points).

Employees who volunteer more than 20 hours with the Norton Children's Hospital Foundation, Norton Healthcare Foundation or both combined will qualify for the **Nvolved Service Award**.

Frequently asked questions

Nvolved is brought to you by N Good Health, the Norton Children's Hospital Foundation, the Norton Healthcare Foundation and the community benefits team.

I want to volunteer with our foundations, but I am not sure how to get started. Many events sponsored by Norton Healthcare are made possible because of the support of our employee volunteers.

You will need to complete a volunteer application before participating in a foundation event. Go to **Nsite**, click on Departments and select **Foundations**. Click on the **Volunteer** link on the left side under "Make a Difference." You'll find the application as well as links for a list of approved volunteer opportunities. Once you submit your application, you'll receive an email with additional instructions on how to log in to your volunteer account and view and sign up for volunteer opportunities.

What does "verifiable volunteer service hours" mean? *Verifiable* means you must provide official documentation of your service hours. Save records of your volunteer hours, as they may be subject to an annual auditing process.

How do I report my verifiable volunteer service hours? You must record your verifiable volunteer service hours on **Nsite**. Select Applications from the homepage and click on **Community Benefit Activity Reporting**. Click the "Add organization" button and work through the prompts to record your volunteer service hours. Be sure to record your verifiable volunteer service hours in the month they took place. Save records of your volunteer service hours, as they may be subject to an annual auditing process. The Community Benefit Activity Reporting tracker is used to record Norton Healthcare's community benefit information in addition to employee volunteer service hours. Certain volunteer service hours may not be eligible for Norton Healthcare's community benefit records.

Do my volunteer service hours count toward Norton Healthcare's community benefit or variable compensation goals for Norton Healthcare leadership? The Community Benefit Activity Reporting tracker is used to record Norton Healthcare's community benefit information in addition to employee volunteer service hours. Your verifiable volunteer service hours may not be eligible for Norton Healthcare's community benefit records or your variable compensation goals. For questions about what qualifies for Norton Healthcare's community benefit, contact a community benefits representative at **(502) 420-2243**. To see a list of approved events that can be counted toward variable compensation goals, go to **Nsite**, click on Departments and select **Foundations**. Click on the **Volunteer** link on the left side under "Make a Difference."

Do volunteer hours served with other organizations count? Volunteering is intended to promote goodness and provide meaningful service to our community. Volunteer hours may include being involved with a faith community's health ministries team and helping with health screenings, health fairs, clinics, sharing resources, and other health and wellness promotional activities as part of a faith-based ministry. To learn more about health ministries and faith community nursing, contact Norton Faith & Health Ministries at **FHM@nortonhealthcare.org** or **(502) 629-2700**.

Does virtual volunteering or donating count for program activity points? No. At this time, only in-person verifiable volunteer service hours are eligible for program activity points.

Can my spouse earn program activity points by recording volunteer service hours? No. At this time, only employees may earn program activity points for their volunteer service hours.

Endless opportunities are available to give back through our foundations, Norton Faith & Health Ministries and other community organizations. However, to earn the foundations' Nvolved Service Award, you must complete more than 20 hours of volunteer service with the Norton Children's Hospital Foundation, Norton Healthcare Foundation or both combined.